

FY 2015-2017 Indian Environmental General Assistance Program (GAP) Semi Annual Report Year 1-Semi Annual (October 1, 2015 – March 31, 2016)				
Tribe: Forest County Potawatomi Community Region:5 Reporting Period Begin: October 1, 2015 – March 31, 2016				
Work Plan Component 1: Administration of the Tribal Natural Resources Program Primary Capacity Area Developed (check one): Legal <input type="checkbox"/> Enforcement/Compliance <input type="checkbox"/> Technical <input type="checkbox"/> Communication <input type="checkbox"/> Administrative <input checked="" type="checkbox"/> Solid/Hazardous Waste Implementation <input type="checkbox"/>				
Environmental Outcome(s): <ul style="list-style-type: none"> Protection of the Forest County Potawatomi Community's air, land, water, and wildlife resources by overseeing, building, and enhancing the Tribal Natural Resources Program. Integration of all Departmental programs into a traditional ecological knowledge framework that seeks to build capacity of Tribal members to participate in management of their natural resources. 				
Intermediate Outcome(s): <ul style="list-style-type: none"> Provide tribal capacity-building that will assure an environmental presence and manage environmental activities for the Forest County Potawatomi Community. Investigation and facilitation of additional funding sources. GAP and other grant management in support of the Natural Resources Department. 				
ESTIMATED COMPONENT COST: \$163,522			ESTIMATED COMPONENT WORK YEARS: 1.2	
COMMITMENTS	CAPACITY AREA DEVELOPED	ESTIMATED COMMITMENT COST (optional)	END DATE	OUTPUTS AND DELIVERABLES
1. Conduct administrative oversight of the Natural Resources Department and Personnel. Includes personnel issues, departmental management, capacity building, and program development.	Administrative		09/30/15	Misc. Office (emails, phone calls, etc.) (YR 1, WK 2, WK 3, WK 4, WK 5, WK 6, WK 7, WK 8, WK 9, WK 10, WK 11, WK 12, WK 13, WK 14, WK 15, WK 16, WK 17, WK 18, WK 22, WK 23, WK 24, WK 25, WK 26, WK 27, WK 28, WK 29, WK 30, WK 31, WK 33, WK 34, WK 35, WK 36, WK 37, WK 38, WK 39, WK 40, WK 41, WK 42, WK 43, WK 44, WK 45, WK 46, WK 47, WK 48, WK 49, WK 50, WK 51, WK 52) Employee Issue/Meeting/Discussion (YR 1, WK 3, WK 4, WK 5, WK 8, WK 11, WK 12, WK 13, WK 15, WK 16, WK 17, WK 18, WK 24, WK

				<p>27, WK 30, WK 31, WK 33, WK 34, WK 35, WK 36, WK 37, WK 38, WK 39, WK 41, WK 42, WK 43, WK 44, WK 45, WK 46, WK 47, WK 48, WK 49, WK 50, WK 51, WK 52)</p> <p>Time and Allocations (YR 1, WK 3, WK 4, WK 5, WK 6, WK 7, WK 10, WK 11, WK 12, WK 13, WK 14, WK 15, WK 16, WK 18, WK 22)</p> <p>Time & Effort Reporting (YR 1, WK 23, WK 25, WK 27, WK 28, WK 29, WK 30, WK 31, WK 35, WK 36, WK 38, WK 39, WK 40, WK 41, WK 42, WK 43, WK 44, WK 45, WK 46, WK 47, WK 48, WK 49, WK 50, WK 51, WK 52)</p> <p>L&NR Division Meeting (YR 1, WK 2, WK 4, WK 6, WK 8, WK 10, WK 14, WK 16, WK 18, WK 24, WK 26, WK 28, WK 34, WK 45, WK 50)</p> <p>NRD Department Meeting (YR 1, WK 2, WK 6, WK 8, WK 10, WK 14, WK 16, WK 26, WK 28, WK 34, WK 45, WK 50)</p> <p>Land Use Mapping Meeting (YR 1, WK 4, WK 9)</p> <p>Employee assistance (YR 1, WK 25)</p> <p>Meeting with Division Director (YR 1, WK 16, WK 37, WK 41, WK 42, WK 43, WK 44, WK 45, WK 46, WK 47, WK 49, WK 50, WK 51, WK 52)</p> <p>Application Screening for Admin Assistant (YR 1, WK 8)</p> <p>Budget Meeting with Division Director (YR 1, WK 8)</p> <p>Climate Change Discussion/Planning Workshop (YR 1, WK 10)</p> <p>Budget Material Compilation (YR 1, WK 11)</p> <p>Air Site Project Meeting (YR 1, WK 12)</p> <p>New Employee Orientation (YR 1, WK 13)</p> <p>Performance Appraisals (YR 1, WK 14, WK 44)</p> <p>Section 14 Plan Discussion (YR 1, WK 15)</p> <p>Economic Support Employee Orientation (YR</p>
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					1, WK 17) Work Place Success Training (YR 1, WK 17) Interview Panel Training (YR 1, WK 27) Source Water Protection Plan Meeting (YR 1, WK 29, WK 51) ES Employee Walk Through (YR 1, WK 33) Meeting with NR Director (YR 1, WK 41, WK 42, WK 43 WK 49, WK 51, WK 52) Pre-mitigation Planning Meeting (YR 1, WK 44) Energy Engineering Interviews (YR 1, WK 45) Back 40 Mine Comment Letter Discussion (YR 1, WK 46) NAGPRA Discussion (YR 1, WK 46) Landfolio Meetings (YR 1, WK 47) Discussion with ES Employee (YR 1, WK 49) Employee Discussion with HR (YR 1, WK 50, WK 51, WK 52) LUC Meeting (YR 1, WK 51)
1. 2	Investigate and prepare program/project proposals for grants and other funding opportunities.	Administrative		09/30/15	Grant Management NRCS (YR 1, WK 6, WK 16, WK 33) Grant Prep (YR 1, WK 26) Prepared WDNR Recycling Grant (YR 1, WK 27, WK 28)
1. 3	Grant management, work plan creation and modification, and grant reporting for GAP grant and other grants received in support of the Natural Resources Department	Administrative		09/30/15	Grant Management (YR 1, WK 9, WK 28, WK 29, WK 31, WK 34) Quarterly Grants Department Meeting (YR 1, WK 13) Grants Department Meeting (YR 1, WK 17) GAP Management (YR 1, WK 9, WK 13, WK 47) PPG Grant Management (YR 1, WK 12, WK 13) PPG Management (YR 1, WK 17) NRCS Grant Management (YR 1, WK 13, WK 22, WK 36, WK 38, WK 47, WK 48) NRCS Road Inspection (YR 1, WK 7) Just Another Road Final Walk through (YR 1, WK 14)

					Meeting with WTCAC Staff Regarding Invasive Species (YR 1, WK 16) NRCS Budgeting Discussion (YR 1, WK 31) Invasives Grant Discussion (YR 1, WK 50)
1. 4	Assist with the management of the Air, Water, and Wildlife Programs as needed.	Administrative		09/30/15	Meeting with Water Program (YR 1, WK 12, WK 17) Program Discussion (YR 1, WK 16) Water Program Assistance (YR 1, WK 27, WK 28) Environmental Education Program Discussion (YR 1, WK 31)
1. 5	Participate in the evaluation, revision, and development of the Environmental Program Development & Implementation Agreement (formerly the Tribal Environmental Agreements)	Administrative		09/30/15	Evaluation, revision, and development was not needed during this reporting period.
1. 6	Attendance at the regional GAP conference, Wisconsin Tribal Conservation Advisory Council (WTCAC) meetings, and other international, national, or regional conferences, meetings, or workshops on natural resources related topics.	Administrative		09/30/15	Did not attend any conferences during this reporting period
1. 7	Draft and distribute Request for Bids and Request for Proposals for Natural Resource related projects. Develop contracts with consultants/contractors and oversee the projects through to completion	Administrative		09/30/15	Contract Development (YR 1, WK 22) Project Oversight (YR 1, WK 23, WK 24) NRCS Grant Management (YR 1, WK 25)
1. 8	Procurement of materials and supplies to facilitate GAP commitments.	Administrative		09/30/15	Purchased Education Supplies (YR 1, WK 47)
EPA Use Only					
2006-2011 EPA Strategic Plan					
Goal :					
Objective :					
Sub-objective X.X.X:					

FY 2015-2017 Indian Environmental General Assistance Program (GAP) Semi Annual Report Year 1 Semi Annual (October 1, 2015 – March 31, 2016)	
Tribe: Forest County Potawatomi Community Region:5 Reporting Period Begin: October 1, 2015 – March 31, 2016	
Work Plan Component 2: Facilitate outreach on environmental issues to Tribal leaders and community. Primary Capacity Area Developed (check one):	

Legal <input type="checkbox"/> Enforcement/Compliance <input type="checkbox"/> Technical <input type="checkbox"/> Communication <input checked="" type="checkbox"/> Administrative <input type="checkbox"/> Solid/Hazardous Waste Implementation <input type="checkbox"/>				
Environmental Outcome(s): <ul style="list-style-type: none"> Facilitate and increase awareness of environmental protection for the Tribe. Intermediate Outcome(s) (this work plan period): <ul style="list-style-type: none"> Consistent reporting via such media as newsletters, newspapers, memos, white papers. Tribal Administration, Executive Council, Land Use Committee, and other Tribal committees or workgroups provided with technical and scientific information. Provide input to agencies on Tribal environmental challenges. 				
ESTIMATED COMPONENT COST: \$14,804			ESTIMATED COMPONENT WORK YEARS: 0.1	
COMMITMENTS	CAPACITY AREA DEVELOPED	ESTIMATED COMMITMENT COST (optional)	END DATE	OUTPUTS AND DELIVERABLES
2.1 Education of, and outreach to, Tribal members	Communication		09/30/15	Curriculum Development, Activity/Event Planning and Prep (YR 1, WK 13, WK 14, WK 23, WK 24) Outreach Activities and Planning (YR 1, WK 1, WK 2) Earth Day (YR 1, WK 3, WK 4) Youth Program Development & Planning (YR 1, WK 3) Summer Activities, Planning & Development (YR 1, WK 3, WK 5) Summer Camp Meeting (YR 1, WK 3, WK 4, WK 5, WK 8, WK 12) Summer Camp Planning/Prep (YR 1, WK 4, WK 7, WK 16) Summer Camp (YR 1, WK 6, WK 7, WK 8, WK 9, WK 10, WK 13, WK 14, WK 15, WK 17, WK 18) Summer Camp Training (YR 1, WK 11) Summer Youth Prep & Planning (YR 1, WK 8, WK 9, WK 19) Summer Youth (YR 1, WK 6, WK 7, WK 8, WK 15, WK 16, WK 17, WK 19, WK 20) Preschool Outreach (YR 1, WK 4, WK 23, WK 24) Preschool Activities Planning/Development

					(YR 1, WK 22, WK 23, WK 25, WK 26, WK 27) Correlating Activities with Education Standards (YR 1, WK 23, WK 25) Curriculum Planning Webinar: "Nature-Based Preschools" (YR 1, WK 25) Science Lesson at Preschool (Prep & Execution) (YR 1, WK 27) Bat Walks (YR 1, WK 9) Devil's Lake Tour (YR 1, WK 3,) Climate Change Adaptation Workshop (YR 1, WK 10) Outdoor Safety Booth Prep (YR 1, WK 12) Outdoor Safety Booth (YR 1, WK 12) Career Day Prep (YR 1, WK 5, WK 6, WK 7) Call W/ Education Division Director regarding Career Day (YR 1, WK 4) NRD Career Day for Area Schools (YR 1, WK 7) Summer Youth Interviews (YR 1, WK 11) Section 14 Walk through with TM (Outreach) (YR1, WK 15) Outreach Articles (YR 1, WK 14) Newsletter Articles (YR 1, WK 15) Community Event Planning (YR 1, WK 17) Youth Work Study Management (YR 1, WK 26, WK 27) Youth Work Study Planning & Prep (YR 1, WK 27) Education & Outreach to Inter-city Youth Group (YR 1, WK 35)
2. 2	Provide technical information to Tribal Administration and Executive Council	Communication		09/30/15	Prep for Council Meeting (YR 1, WK 11) Meeting with Council (YR 1, WK 11, WK 22) Meeting with Tribal Administrator (YR 1, WK 13, WK 15) Meeting with Tribal Administrator Regarding Mole Lake Invasive Crew (YR 1, WK 17)
2. 3	Facilitate communications with Local, State, and Federal Agencies regarding natural resource issues.	Communication		09/30/15	USACE Conference Call (YR 1, WK 8)

2. 4	Review, analyze, and provide comment on environmental issues and policies that may affect Tribal Natural Resources	Communication		09/30/15	Golf course meeting (YR 1, WK 9, WK 15) Blackwell Subdivision Meeting (YR 1, WK 1) Moto cross Pre-construction Meeting (YR 1, WK 6) Devil's Lake Project Walk Through (YR 1, WK 9) Everybody's Road & Campus Meeting (YR 1, WK 11, WK 13, WK 14, WK 15, WK 16, WK 17, WK 18, WK 31) Section 14 Site Visit and Discussion (YR 1, WK 14) Medicinal Healer Policy Review (YR 1, WK 15) Section 14 Timber Sale Non-Compliance Discussion (YR 1, WK 17) Environmental Review for Fiber Project (YR 1, WK 22) Environmental Review (YR 1, WK 23, WK 24, WK 25) Sledding Hill Discussion (YR 1, WK 39) Review Wildlife BMPs (YR 1, WK 39) Review of NR BMP for Forestry (YR 1, WK 41, WK 42, WK 43, WK 44, WK 45, WK 46) Update ER Page (YR 1, WK 44)
2. 5	Participate on the Tribe's Core Planning Team and other Tribal work groups	Communication		09/30/15	Core Planning Meeting (YR 1, WK 2, WK 7, WK 15, WK 24, WK 28, WK 46, WK 50) Golf Course Planning Overview (YR 1, WK 15)
EPA Use Only					
2006-2011 EPA Strategic Plan					
Goal :					
Objective :					
Sub-objective X.X.X:					

**FY 2015-2017 Indian Environmental General Assistance Program (GAP) Semi Annual Report
Year 1 Semi Annual (October 1, 2015 – March 31, 2016)**

Tribe: Forest County Potawatomi Community

Region:5

Reporting Period Begin: October 1, 2015 – March 31, 2016

Work Plan Component 3: Facilitate the establishment of an environmental compliance and protection process for the Tribe.				
Primary Capacity Area Developed (check one):				
Legal <input type="checkbox"/> Enforcement/Compliance <input checked="" type="checkbox"/> Technical <input type="checkbox"/> Communication <input type="checkbox"/> Administrative <input type="checkbox"/> Solid/Hazardous Waste Implementation <input type="checkbox"/>				
Environmental Outcome(s):				
<ul style="list-style-type: none"> Increased capacity of the Natural Resources Department to conduct environmental assessments, facilitate environmental compliance, and protect FCPC's natural resources. 				
Intermediate Outcome(s) (this work plan period):				
<ul style="list-style-type: none"> Increase awareness and understanding of Tribal leadership and members regarding environmental issues and compliance. Build internal abilities to respond to requests for input and action from the Tribal Executive and General Councils. Protect FCPC's natural resources through the development of Tribal ordinances and Water Quality Standards. Ensure compliance with federal and other agency permitting requirements. 				
ESTIMATED COMPONENT COST: \$14,224			ESTIMATED COMPONENT WORK YEARS: 0.14	
COMMITMENTS	CAPACITY AREA DEVELOPED	ESTIMATED COMMITMENT COST (optional)	END DATE	OUTPUTS AND DELIVERABLES
3.1 Draft Tribal Environmental Ordinances and Policies.	Enforcement, Compliance		09/30/15	Solid Waste Ordinance Review (YR 1, WK 26, WK 37, WK 38, WK 51) Natural Resources Dept Ordinance Meeting (YR 1, WK 30, WK 49) Wetland BMP Review (YR 1, WK 34) Wildlife BMP Review (YR 1, WK 37)
3.2 Assist and facilitate all appropriate inquiry, NEPA environmental assessments, and other environmental compliance. No longer being working on under GAP as of 4/28/2016	Enforcement, Compliance		09/30/15	Environmental Review Management (YR 1, WK 4, WK 5, WK 6, WK 9, WK 10, WK 11, WK 12, WK 18, WK 51) Environmental Assessment Management (YR 1, WK 2) Golf Course Meeting (YR 1, WK 4, WK 29) Everybody's Rd/Campus Meeting (YR 1, WK 28, WK 29) Gathered Info for EAs (YR 1, WK 47, WK 48)
3.3 Facilitate or manage permitting procedures with federal and other agencies having permit authority over use or alteration of natural features on Tribal lands.	Enforcement, Compliance		09/30/15	Air Site CGP permit compliance (rainfall data) (YR 1, WK 28)
3.4 Assist the Water Resources Program Director with the development of Water Quality Standards.	Enforcement, Compliance		09/30/15	Assistance was not needed during this reporting period
EPA Use Only				

2006-2011 EPA Strategic Plan
Goal :
Objective :
Sub-objective X.X.X:

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Tribe: Forest County Potawatomi Community Region:5 Reporting Period Begin: October 1, 2015 – March 31, 2016				
Work Plan Component 4: Solid Waste capacity building and technical support. Primary Capacity Area Developed (check one): Legal__ Enforcement/Compliance__ Technical__ Communication__ Administrative__ Solid/Hazardous Waste Implementation X				
Environmental Outcome(s): <ul style="list-style-type: none"> Build capacity of Waste Management Program in terms of collection, disposal, recycling, and outreach. 				
Intermediate Outcome(s) (this work plan period): <ul style="list-style-type: none"> Increase ability to seek out other funds for waste management activities. Maintain and increase physical capacity for solid waste handling through procurement of needed materials and supplies. Reduction of erosion from the Solid Waste Transfer Station. 				
ESTIMATED COMPONENT COST: \$7,128			ESTIMATED COMPONENT WORK YEARS: 0.06	
COMMITMENTS	CAPACITY AREA DEVELOPED	ESTIMATED COMMITMENT COST (optional)	END DATE	OUTPUTS AND DELIVERABLES
4.1 Provide technical and administrative support to Waste Management Specialist as needed.	Solid Waste		09/30/15	Assist Solid Waste Program (YR 1, WK 3, WK 13, WK 15, WK 22) Solid Waste Management (YR 1, WK 16, WK 18, WK 26, WK 28, WK 33, WK 34, WK 35, WK 36, WK 37, WK 38, WK 39, WK 40, WK 41, WK 42, WK 43, WK 44, WK 45, WK 46, WK 47, WK 48, WK 49, WK 50, WK 51, WK 52) Administrative Support Solid Waste (YR 1, WK 23, WK 27, WK 30) Review of Solid Waste Ordinances (YR 1, WK 42, WK 48) Hazardous Materials Awareness and Waste

					Disposal Training (YR 1, WK 51)
4. 2	Contractual support for Solid Waste Transfer Station security system.	Solid Waste		09/30/15	Contractual work is no longer needed. This will be removed on the next workplan
EPA Use Only					
2006-2011 EPA Strategic Plan					
Goal :					
Objective :					
Sub-objective X.X.X:					

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Tribe: Forest County Potawatomi Community					
Region:5					
Reporting Period Begin: October 1, 2015 – March 31, 2016					
Work Plan Component 5: Monitoring, Assessment, Documentation, and Protection of the Forest County Potawatomi Community's Natural Resources.					
Primary Capacity Area Developed (check one):					
Legal <input type="checkbox"/> Enforcement/Compliance <input type="checkbox"/> Technical <input checked="" type="checkbox"/> Communication <input type="checkbox"/> Administrative <input type="checkbox"/> Solid/Hazardous Waste Implementation <input type="checkbox"/>					
Environmental Outcome(s):					
<ul style="list-style-type: none"> The quality of the Tribe's Natural Resources is assessed, documented, maintained, and/or improved. 					
Intermediate Outcome(s) (this work plan period):					
<ul style="list-style-type: none"> Baseline assessments and monitoring of FCPC's natural resources. The development of an Integrated Resource Management Plan (IRMP). The development of a Source Water Protection Plan. 					
ESTIMATED COMPONENT COST: \$20,320				ESTIMATED COMPONENT WORK YEARS: 0.2	
	COMMITMENTS	CAPACITY AREA DEVELOPED	ESTIMATED COMMITMENT COST (optional)	END DATE	OUTPUTS AND DELIVERABLES
5. 1	Scientific analysis and technical advice as needed by program directors and/or the Natural Resources Administrator.	Technical		09/30/15	No work has been done during this reporting period
5. 2	Assist with the development of an Integrated Resource Management Plan (IRMP) and Comprehensive Land Use Plan	Technical		09/30/15	This project is on hold and will be reported on once it is picked up again
5. 3	Independent learning and research on relevant topics such as current and emerging environmental issues, global climate change, ecological research, etc.	Technical		09/30/15	No work has been done during this reporting period

5. 4	Assist with water quality and aquatic biota sampling as needed.	Technical		09/30/15	Assistance was not needed during this reporting period
5. 5	Assist with air monitoring as needed.	Technical		09/30/15	Assistance was not needed during this reporting period
EPA Use Only					
2006-2011 EPA Strategic Plan					
Goal :					
Objective :					
Sub-objective X.X.X:					